London Assembly (Plenary) Question and Answer Session with Transport for London on 7 December 2011

Questions for Written Answer

Kit Malthouse (Chair of the MPA) and Bernard Hogan-Howe (Commissioner of Police of the Metropolis)

Safer Neighbourhood Team sergeants

Question No: 193 / 2011

Darren Johnson

What reduction in SNT sergeants will be made by the end of March 2012? What further reduction is planned for 2012/13?

Answer from the Chair (MPA) and the Commissioner (MPS):

As part of the TP Development Programme, there is planned to be a reduction of 150 SNT sergeants by March 2012, although these sergeants will of course continue within the Met on other important crime fighting duties..

There are no planned SNT sergeant reductions in 2012/13.

Kit Malthouse (Chair of the MPA) and Bernard Hogan-Howe (Commissioner of Police of the Metropolis)

Police preventative work

Question No: 194 / 2011 Darren Johnson

How much does the Met expect to spend in 2011/12 on preventative and diversionary programmes? Please give a breakdown by programme.

Answer from the Chair (MPA) and the Commissioner (MPS):

The MPS is currently finalising the 'baseline' mapping, costing and assessment of all its preventative and diversionary programmes, using the GLA 'Project Oracle' framework. This activity forms part of the wider mapping and assessment of all 'GLA family' schemes currently being undertaken as part of the Mayor's 'time for action' programme. The intention is that prior to FY 2012/13 the GLA and MPS will be able to strategically access scheme coverage to ensure that finite funding and resourcing goes to the most impactive schemes, delivering against the most needy geographical areas and target audiences and that any areas of duplication or gaps in coverage are identified and addressed.

Expected spend in 2011/12 for programmes contained within the Youth Strategy is £1,013,954 which is broken down as follows:

Princes Trust £ 40,000 Volunteer Cadets £ 49,110 London YOU £ 67.698 Total £1,013,954

Kit Malthouse (Chair of the MPA) and Bernard Hogan-Howe (Commissioner of Police of the Metropolis)

Senior police officers (1)

Question No: 195 / 2011 Darren Johnson

How many senior (ACPO) officers does the MPS have? What is the total cost of their remuneration? What is the cost of their expenses, including use of non operational cars and drivers?

Answer from the Chair (MPA) and the Commissioner (MPS):

Officers are drafting a response which will be sent shortly

Kit Malthouse (Chair of the MPA) and Bernard Hogan-Howe (Commissioner of Police of the Metropolis)

Senior police officers (2)

Question No: 196 / 2011 Darren Johnson

How many senior (ACPO) officers did the MPS have in 2000 and in 2008?

Answer from the Chair (MPA) and the Commissioner (MPS):

The number of ACPO officers in the MPS as at 31 March 2000 was 38.

Kit Malthouse (Chair, MPA) and Tim Godwin (Deputy Commissioner, MPS)

Government grant for capital city policing

Question No: 197 / 2011 Darren Johnson

By how much does the Met's spending on capital city functions (VIP protection etc) exceed the government grant for this purpose?

Answer from the Chair (MPA) and the Commissioner (MPS):

The relevant grant received from central government for the national, international and capital city functions performed by the MPS for 2010/11 was £556m, set against estimated expenditure of £567m, creating a net shortfall grant received against expenditure incurred of £11m.

Answer from the Chair (MPA) and the Commissioner (MPS):

Kit Malthouse (Chair of the MPA) and Bernard Hogan-Howe (Commissioner of Police of the Metropolis)

Public order training

Question No: 200 / 2011 Darren Johnson

What financial provision are you making in your 2012/13 budget for increasing the number of police officers with level I and level 2 training in public order policing. How many level 1 and level 2 trained officers will this provide by the end of 2012/13?

Answer from the Chair (MPA) and the Commissioner (MPS):

The draft Policing London Business Plan 2012-15, recently presented to the GLA and Mayor, does not include any growth specifically as a result of the Kirkin Review, but it does identify "additional unbudgeted Public Order events" as a potential pressure in future years.

Once the outcome of the Kirkin Review is known, any additional budget pressures as a result will be considered by the MPA and the MPS Management Board alongside the Policing London Business Plan 2012-15.

Kit Malthouse (Chair of the MPA) and Bernard Hogan-Howe (Commissioner of Police of the Metropolis)

Women's safety and rape reduction

Question No: 202 / 2011

Andrew Boff

The Merseyside Independent Sexual Violence Adviser (ISVA) scheme is promoted in the Home Office's Review of Effective Practice in Responding to Prostitution and resulted in:

a 400% increase the number of women willing to give full details when reporting criminals to the police;

83% of those charged with offences against prostitutes being convicted; and

95% of the women involved, exiting prostitution.

Will you look into the options for implementing the Merseyside ISVA scheme throughout London?

Answer from the Chair (MPA) and the Commissioner (MPS):

The Merseyside ISVA Project has been examined by the MPS and representatives from Liverpool have worked in partnership with SCD9. The ISVA project has been implemented in London in partnership with the charity Open Doors.

London has a number of challenges, not least of which is the wide number of support groups and agencies across 32 Boroughs.

The ISVA project is not funded by the MPS but it does have an effective link into SCD9 through our third party reporting system.

This reporting system, that is open to all third sector groups, has seen a similar increase in victims reporting violence and trafficking within the sex industry to the ISVA project in Liverpool.

In the last year a number of prosecutions for rape and other cases of violence towards sex workers have commenced.

EU funding is being sought for a dedicated multi-agency team to bring a bespoke policing response to vulnerable exploited people working in the sex industry.

This will include a NGO outreach worker, Local Authority officers and police team to work across Kensington and Chelsea and Westminster Boroughs.

Kit Malthouse (Chair of the MPA) and Bernard Hogan-Howe (Commissioner of Police of the Metropolis)

Crime and youth crime in Barnet and Camden

Question No: 203 / 2011

Brian Coleman

Were there more or less crimes (total notifiable offences) for the 3 years before May 2008 in Barnet and Camden compared to the three years after May 2008? By what percentage has this changed in these boroughs?

Answer from the Chair (MPA) and the Commissioner (MPS):

TNO

Month-Year	Barnet
Jun 05 - May 08	89359
Jun 08 - May 11	78338
-	-12.3%

Youth Violence

FY	Barnet	
FY 07/08	686	
FY 10/11	514	
	-25.1%	

TNO

Month-Year	Camden
Jun 05 - May 08	117640
Jun 08 - May 11	102881
•	-12 5%

<u>Youth</u> Violence

FY	Camden	
FY 07/08	547	
FY 10/11	530	
	-3.1%	

Kit Malthouse (Chair of the MPA) and Bernard Hogan-Howe (Commissioner of

Police of the Metropolis)

Warranted police numbers in Barnet and Camden

Question No: 204 / 2011

Brian Coleman

How many more warranted police (i.e. Police Officers and Special Constables) are there in Barnet and Camden since May 2008?

Answer from the Chair (MPA) and the Commissioner (MPS):

Officers are drafting a response which will be sent shortly.

Kit Malthouse (Chair of the MPA) and Bernard Hogan-Howe (Commissioner of Police of the Metropolis)

Anti-Semitism

Question No: 205 / 2011

Brian Coleman

Will you ensure that the Met Police continues to put anti-Semitic crime high on its agenda in Barnet and other boroughs with significant Jewish communities?

Answer from the Chair (MPA) and the Commissioner (MPS):

Officers are drafting a response which will be sent shortly

Written answer received on 12 January 2012:

The MPS has made it a high priority to tackle hate crime such as anti-Semitism. Spearheading this effort are special Community Safety Units located in each of our 32 boroughs. We believe that by taking robust action against offenders, supporting the needs of victims and working in partnership with external agencies we can make the lives of those suffering from hate crime safer, protect their families, their communities and prevent re-victimisation.

As part of our response we have an extremely close working relationship with the Community Security Trust, an organisation at the forefront in protecting the Jewish Community. The relationship between Barnet Borough police, the CST and the Jewish community is one of trust and has been forged out of years of experience in taking the right approach, listening to the concerns of the community and putting anti-Semitism high on the policing agenda.

Examples of such close working include joint planning and joint patrols around High Holy days, other festivals and the Sabbath. Development of 3rd party reporting sites with the CST and closer liaison with the Orthodox community through forging links with Shomrim. Barnet's Community Safety Unit maintains regular contact with the CST in order to track reported offences, share intelligence and provide support for victims.

The MPS will continue in its approach to do all that it can to improve the life of all communities across London.

Kit Malthouse (Chair of the MPA) and Bernard Hogan-Howe (Commissioner of Police of the Metropolis)

Crime and youth crime in Merton and Wandsworth

Question No: 206 / 2011

Richard Tracey

i) Were there more or less crimes (total notifiable offences) for the 3 years before May 2008 in Merton and Wandsworth compared to the three years after May 2008? By what percentage has

this changed in these boroughs?

ii) Has there been an increase or decrease in youth violence in 2010/11 compared with 2007/8 in Merton and Wandsworth? By what percentage has this changed in these boroughs?

Answer from the Chair (MPA) and the Commissioner (MPS):

i) Merton: In the three years to May 2008 Merton recorded 47705 Total Notifiable Offences (TNO's), in the three years since they recorded 44548, a reduction of -6.6%.

Wandsworth: In the three years to May 2008 Wandsworth recorded 86688 TNO's, in the three years since they recorded 74791, a reduction of -13.7%

ii) Merton: In FY 07/08 Merton recorded 466 offences of Youth Violence, in FY 10/11 they recorded 373, a reduction of -20.0%.

Wandsworth: In FY 07/08 Wandsworth recorded 697 offences of Youth Violence, in FY 10/11 they recorded 530, a reduction of -24.0%.

Kit Malthouse (Chair of the MPA) and Bernard Hogan-Howe (Commissioner of Police of the Metropolis)

Warranted police numbers in Merton and Wandsworth

Question No: 207 / 2011

Richard Tracey

How many more warranted police (i.e. Police Officers and Special Constables) are there in Merton and Wandsworth since May 2008?

Answer from the Chair (MPA) and the Commissioner (MPS):

The growth in FTE's for warranted officers in Merton and Wandsworth between May 2008 and May 2011 is stated in the table below:

	Officer Growth	M S C Growth
Merton	7.06	57
Wandsworth	13.95	6

Please note

All figures are based on MPS published headcount strength figures.

During the period between May 2008 and 2011 the MPS has undergone significant organisational change, incorporating restructuring of some units and realignment of activities, budgets and resources.

Kit Malthouse (Chair of the MPA) and Bernard Hogan-Howe (Commissioner of Police of the Metropolis)

Selling Off Land

Question No: 209 / 2011

Murad Qureshi

With almost 1/2 billion shortfall in MET budgets over the next few years, what land and sites can we expect to be sold-off in Westminster?

Answer from the Chair (MPA) and the Commissioner (MPS):

Under the Corporate Real Estate programme which focuses investment in core policing facilities, seeking to maximize the use of those facilities and releasing those surplus to requirements, all buildings in the Borough have been reviewed and refurbishment / redevelopment opportunities are being developed for key locations. The building known as TPHQ / Canon Row, on Victoria Embankment is being marketed at present and a recommendation will be made to the MPA Finance and Resources Committee on 15 December.

Kit Malthouse (Chair, MPA) and Tim Godwin (Deputy Commissioner, MPS) Prosecuting War Criminals

Question No: 210 / 2011

Murad Qureshi

Why are you not investigating all the war criminals living in London?

Answer from the Chair (MPA) and the Commissioner (MPS):

The Counter Terrorism Command follows the revised guidelines, agreed with the Director of Public Prosecutions, in 2010 in regard to the investigation and prosecution of allegations of war crimes, crimes against humanity, genocide and torture.

The guidelines referred to above are followed for all referrals. Inquiries are conducted on an incremental basis based on these guidelines and not all referrals will be accepted as an investigation or lead to an arrest and/or charge. An arrest is only used when necessary and proportionate to develop an investigation to obtain and secure evidence.

When assessing allegations, officers work to secure corroborating evidence that is available in this country and abroad, to meet the threshold for the CPS to advise a charge to be brought. It should be recognised that even where a suspect is present in the UK, it is often the case that sufficient corroborating evidence is not available in this country and other onward referrals to deal with allegations of criminal acts, such as to UKBA, may be considered.

Kit Malthouse (Chair of the MPA) and Bernard Hogan-Howe (Commissioner of Police of the Metropolis)

Crime on buses – Haringey

Question No: 211 / 2011

Joanne McCartney

How are you working with TfL to deal with the worrying increases over the past year of robbery and violence on the local bus network?

Answer from the Chair (MPA) and the Commissioner (MPS):

There is a very strong working relationship between the MPS and TfL through the Safer Transport Command (STC). This has helped deliver a year on year reduction in bus related crime. There has been a further reduction in bus related crime of 9.7% between April and October this year, compared to same period last year.

Haringey has seen a significant reduction in bus related crime between 2006/7 to 2010/11 of 56.5% (1,078 fewer offences). However we are not complacent and bus related crime trends are continually monitored by STC in order to respond to any emerging trends and concerns. We are aware of increases in some categories of crime in Haringey, including robbery and violence

offences. The Joint Transport Action Group (JTAG) is a joint STC and TfL team who meet regularly to monitor performance, set priorities and share best practice.

Haringey has a dedicated Safer Transport Team and two dedicated Transport Hub Teams in Wood Green and Seven Sisters. Their current priorities include robbery and assaults in Wood Green and disorder at Seven Sisters. These are hotspot areas for these crimes and police activity includes high visibility patrols, targeted police operations and engagement with passengers to provide crime prevention advice. Through Operation SafeBus there was an increased police presence around Halloween and Fireworks night to prevent anti-social behaviour and reassure the public. In addition Haringey STT and central STC teams have been involved in Operation Target which is an MPS wide operation targeting robbery.

Kit Malthouse (Chair of the MPA) and Bernard Hogan-Howe (Commissioner of Police of the Metropolis)

Crime on buses - Enfield

Question No: 212 / 2011

Joanne McCartney

How are you working with TfL to deal with the worrying increases over the past year of robbery and theft on the local bus network?

Answer from the Chair (MPA) and the Commissioner (MPS):

Officers are drafting a response which will be sent shortly

Kit Malthouse (Chair of the MPA) and Bernard Hogan-Howe (Commissioner of Police of the Metropolis)

Diamond Jubilee Funding

Question No: 213 / 2011 Joanne McCartney

What representations have the MPS made to government for funding the Diamond Jubilee celebrations next year, given that the MPS estimate the bill could reach nearly £15m?

Answer from the Chair (MPA) and the Commissioner (MPS):

The MPA/MPS has not yet made a formal representation to the Home Office with regards to additional funding for policing the Diamond Jubilee. The costs estimated for this event will be refined as planning progresses. A formal claim for the costs of policing the Royal Wedding in April 2011 has been submitted to the Home Office and the MPA/MPS currently anticipates following a similar process for the costs of the Diamond Jubilee.

Kit Malthouse (Chair of the MPA) and Bernard Hogan-Howe (Commissioner of Police of the Metropolis)

Third Party Funding for Police Officers

Question No: 214 / 2011 Joanne McCartney

The MPS latest budget forecasts note that 5,397 of planned officer numbers for the next financial year are expected to be paid for by third parties and specific grants. How many of these posts actually have quaranteed funding in place and for what time scale?

Answer from the Chair (MPA) and the Commissioner (MPS):

The MPA has many sources of external funding for officers both through specific grants and third party income. New opportunities and extensions to existing arrangements are constantly being sought. It is difficult to guarantee income as many agreements have annual reviews or termination rights built into their terms and conditions. Our planning assumption is that any grant that is subject to the Comprehensive Spending Review will, unless known to be otherwise, remain in place for the next 3 years. A number of agreements are due to terminate within the next 3 years and therefore create a downward trend. On that basis we will start the 2012/13 financial year with 5,516 funded posts; 2013/14 with 5,043 funded posts; and 2014/15 with 4,832 funded posts. For those agreements that are due to terminate after the start of the next financial year, every effort will be made to renew them in order to maintain the number of funded posts.

Kit Malthouse (Chair of the MPA) and Bernard Hogan-Howe (Commissioner of Police of the Metropolis)

Third Party Funding for PCSOs

Question No: 215 / 2011

Joanne McCartney

The MPS latest budget forecasts note that 949 of planned PCSO numbers for the next financial year are expected to be paid for by third parties and specific grants. How many of these posts actually have guaranteed funding in place and for what time scale?

Answer from the Chair (MPA) and the Commissioner (MPS):

The MPA has a number of sources of external funding from third parties for PCSOs. New opportunities and extensions to existing arrangements are constantly being sought. It is difficult to guarantee income as many agreements have annual reviews or termination rights built into their terms and conditions. A number of agreements are due to terminate within the next 3 years and therefore create a downward trend. On the basis of the information received from the third parties we will start the 2012/13 financial year with 819 funded posts; 2013/14 with 762 funded posts; and 2014/15 with 662 funded posts. For those agreements that are due to terminate after the start of the next financial year, every effort will be made to renew them in order to maintain the number of funded posts.

Kit Malthouse (Chair of the MPA) and Bernard Hogan-Howe (Commissioner of Police of the Metropolis)

MPS Olympic Costs

Question No: 216 / 2011 Joanne McCartney

The MPS is seeking "flexibility for Olympic budgets in 2012" from the Home Office(Policing London Business Plan report to MPA November 2011). Specifically what flexibility is the MPS seeking and what risks will this mitigate?

Answer from the Chair (MPA) and the Commissioner (MPS):

Currently the MPA receives Olympic funding from the Home Office via a special grant for each Olympic security project. For 2012/13 the MPA is discussing with the Home Office the degree to which funding can be transferred between projects to mitigate risks of project overspends due to operational requirements.

The estimated MPA Olympic revenue costs in 2012/13 are £106.7m. The MPA is also discussing with the Home Office options on the phasing of grant payment to minimise the effects of Olympic expenditure on MPA cashflow.

Kit Malthouse (Chair of the MPA) and Bernard Hogan-Howe (Commissioner of Police of the Metropolis)

Safer Transport Teams (1)

Question No: 217 / 2011 Joanne McCartney

Please list by Borough the planned and actual numbers of Safer Transport Team Officers?

Answer from the Chair (MPA) and the Commissioner (MPS):

We have already started to post the additional 414 warranted officers to the Safer Transport Teams (STT). There are currently 340 warranted officers on STTs out of the 634 total officers planned. The intention is to have all officers in post by March 2012. Please see below for the numbers of officers per borough.

	Planned	PC Actuals
Borough	PC	to
	numbers	November
Barking & Dagenham	13	7
Barnet	20	9
Bexley	13	8
Brent	25	9
Bromley	17	14
Camden	21	12
Croydon	25	18
Ealing	32	8
Enfield	28	11
Greenwich	18	18
Hackney	27	10
Hammersmith & Fulham	19	9
Haringey	31	12
Harrow	13	7
Havering	19	8
Hillingdon	18	11
Hounslow	13	6
Islington	20	11
Kensington & Chelsea	9	7
Kingston	7	7
Lambeth	27	14
Lewisham	27	18
Merton	8	6
Newham	32	14
Redbridge	18	8
Richmond	7	6
Southwark	33	18
Sutton	7	7
Tower Hamlets	20	11
Waltham Forest	18	8
Wandsworth	21	7

Westminster	28	21
	634	340

Kit Malthouse (Chair of the MPA) and Bernard Hogan-Howe (Commissioner of Police of the Metropolis)

Safer Transport Teams (2)

Question No: 218 / 2011

Joanne McCartney

There is a planned increase of 413 Safer Transport Command (STC) officers in time for the Olympics – where will these officers be drawn from; and post-Olympics how many of these additional STC officers will remain on the STC?

Answer from the Chair (MPA) and the Commissioner (MPS):

The MPS plans to fill the positions from a combination of new recruits, transfers from other areas within the MPS and transferees from other forces.

There are no current plans to reduce STC officer numbers after the Olympics.

Kit Malthouse (Chair of the MPA) and Bernard Hogan-Howe (Commissioner of Police of the Metropolis)

Riot Damages Act Claims

Question No: 219 / 2011

Joanne McCartney

Can you please provide, by London Borough, the number and value of claims received under the Riot Damages Act arising out of the August disturbances?

Kit Malthouse (Chair of the MPA) and Bernard Hogan-Howe (Commissioner of Police of the Metropolis)

MPA/MOPC Savings

Question No: 220 / 2011

Joanne McCartney

What financial savings will be realised from the abolition of the Metropolitan Police Authority and creation of the Mayor's Office for Policing and Crime?

Answer from the Chair (MPA) and the Commissioner (MPS):

Officers are drafting a response which will be sent shortly

Kit Malthouse (Chair of the MPA) and Bernard Hogan-Howe (Commissioner of Police of the Metropolis)

MOPC Community Engagement

Question No: 221 / 2011 Joanne McCartney

What plans are envisaged for the Mayor's Office for Policing and Crime to engage meaningfully

with communities?

Answer from the Chair (MPA) and the Commissioner (MPS):

Officers are drafting a response which will be sent shortly

Kit Malthouse (Chair of the MPA) and Bernard Hogan-Howe (Commissioner of Police of the Metropolis)

Crime on Buses

Question No: 222 / 2011

Joanne McCartney

Why is there such a wide variance of percentage increases and decreases in crime on buses across the London boroughs? To what extent does resource allocation contribute to this variance?

Answer from the Chair (MPA) and the Commissioner (MPS):

Crime on the bus network is now at its lowest level in over six years with just 9.8 crimes per million passenger journeys on the bus network in 2010 /11. However we continually monitor and respond to crime trends through The Joint Transport Action Group (JTAG). This a joint Safer Transport Command and TfL process to direct police activity and address increases in crime trends.

The demographic variations across the London boroughs mean that the issues and priorities are tailored to the needs of each borough. The key crime trends on the bus network are generally reflective of the trends on the local borough.

An additional 414 warranted officers are in the process of being posted to the Safer Transport Teams to deal with areas of high crime; every team will receive an increased number of officers but a higher proportion will be posted to higher crime boroughs. This change in resources has not yet been fully implemented but the planned changes have been made to address the variance in crime trends across the London boroughs.

Kit Malthouse (Chair, MPA) and Tim Godwin (Deputy Commissioner, MPS)

Crisis Top-Up

Question No: 223 / 2011

John Biggs

What conclusion should Londoners draw from the £30 million top-up of MPS funds in the final budget of the Mayoral term and the problems that it may be simply delaying?

Kit Malthouse (Chair of the MPA) and Bernard Hogan-Howe (Commissioner of Police of the Metropolis)

MOPC & Community Engagement

Question No: 224 / 2011 Valerie Shawcross

Please give an update on how the MOPC will undertake community engagement? Will the current model involving bodies such as Community Police Consultative Groups continue, for example?

Answer from the Chair (MPA) and the Commissioner (MPS):

Officers are drafting a response which will be sent shortly

Kit Malthouse (Chair of the MPA) and Bernard Hogan-Howe (Commissioner of Police of the Metropolis)

MOPC & Community Engagement 2

Question No: 225 / 2011 Valerie Shawcross

What form will the advisory board for the MOPC take? How will local communities and representatives be able to get involved in this?

Answer from the Chair (MPA) and the Commissioner (MPS):

Officers are drafting a response which will be sent shortly

Kit Malthouse (Chair of the MPA) and Bernard Hogan-Howe (Commissioner of Police of the Metropolis)

Police properties in Lambeth & Southwark

Question No: 226 / 2011 Valerie Shawcross

Please give an update on the status of all police stations and other facilities in Lambeth and Southwark and how the estate in these boroughs will be developed in the future.

Answer from the Chair (MPA) and the Commissioner (MPS):

The MPA are focusing investment in core policing facilities, seeking to maximize the use of those facilities and releasing those surplus to requirements.

Lambeth

Specific projects in the Borough include the release of the MPA's leasehold interest in Tintagel House; Mechanical, electrical and building works at Lambeth Road. MPA will be asked for approval to refurbish office areas and extend custody facilities at Brixton police station in December.

Southwark

Specific proposals at present include the refurbishment of office areas and extension of the custody facilities at Walworth police station.

During 2012, East Dulwich former police station and Rotherhithe Police Station, subject to the re-provision of public access facilities, will no longer be required for operational purposes.

Kit Malthouse (Chair of the MPA) and Bernard Hogan-Howe (Commissioner of Police of the Metropolis)

Borough Commanders

Question No: 227 / 2011 Valerie Shawcross

While I congratulate both borough commanders from my constituency in securing promotions, they will both be much missed. How will you ensure continuity of the excellent work that has been done in Lambeth and Southwark by the outgoing commanders during the recruitment process for their successors?

Answer from the Chair (MPA) and the Commissioner (MPS):

Continuity will be overseen by the Area Commander who has been in post for two and half years. Their successors have been indentified and a start date of the 4th January 2012 agreed. Prior to their start date the new Borough Commanders are spending time on the boroughs, meeting the workforce and key opinion formers within the community. The outgoing Borough Commander's will thoroughly brief them re priorities and they will be supported by the existing members of the borough Senior Management Team.

Kit Malthouse (Chair of the MPA) and Bernard Hogan-Howe (Commissioner of Police of the Metropolis)

Safer Neighbourhood Teams and Olympic/Paralympic Games

Question No: 228 / 2011 Valerie Shawcross

Further to my Mayor's Question number 2824/2011 is there any update on any changes to how Safer Neighbourhood Teams will be deployed during the 2012 Games?

Answer from the Chair (MPA) and the Commissioner (MPS):

Officers are drafting a response which will be sent shortly

Kit Malthouse (Chair of the MPA) and Bernard Hogan-Howe (Commissioner of Police of the Metropolis)

EDF Spying on Greenpeace

Question No: 229 / 2011

Murad Oureshi

Considering the prosecution of edf (Électricité de France) in France for spying on Greenpeace campaigners have you had any concerns that the company could be carrying out similar operations in London?

Answer from the Chair (MPA) and the Commissioner (MPS):

We are not aware of any similar allegations being made to the MPS.

Kit Malthouse (Chair of the MPA) and Bernard Hogan-Howe (Commissioner of Police of the Metropolis)

Estates Strategy

Question No: 230 / 2011 Joanne McCartney

Please can you update me on progress with this strategy in Enfield and Haringey. What proposals are you considering for the future in these boroughs?

Answer from the Chair (MPA) and the Commissioner (MPS):

Previously, the MPA/MPS have allocated buildings for policing use on a building by building basis. Under the corporate real estate approach that is now taken, buildings are shared both between business groups and across boroughs.

Enfield - Facilities on borough remain unchanged. Ponders End police station is closed, has been decommissioned and the sale is due to complete. Proposals have been developed to

provide replacement public access facilities for Southgate police station and to relocate teams elsewhere on borough to enable the release of the building. This is subject to MPA approval. There are no proposed changes to existing Safer Neighbourhood bases.

Haringey - Facilities on borough remain unchanged. The redevelopment of Wood Green police station as a custody centre has received planning permission and works will commence in January.

Kit Malthouse (Chair of the MPA) and Bernard Hogan-Howe (Commissioner of Police of the Metropolis)

Arrest of Talha Ahsan

Question No: 231 / 2011

Murad Qureshi

Talha Ahsan was born in London and arrested at his home in Tooting on the 19th of July 2006 in response to an extradition request from the United States. He has since been detained without trial for five years. What steps have you taken to bring Mr Ahsan's detention without charge to a conclusion and why is it taking you so long to form a view on this case?

Answer from the Chair (MPA) and the Commissioner (MPS):

Officers from the MPS' Extradition and International Assistance Unit arrested Ahsan on 19 July 2006. He appeared at City of Westminster Magistrates Court on 19 July 2006 on a provisional warrant alleging terrorism offences in the United States under the Extradition Act 2003. The matter is an issue for the courts and those parties involved in the case.

Kit Malthouse (Chair of the MPA) and Bernard Hogan-Howe (Commissioner of Police of the Metropolis)

The Use of Khat

Question No: 232 / 2011

Murad Qureshi

What information do you have on the use of Khat in London? Are you aware of any harm caused by its use, or where its use overlaps with criminal activity?

Answer from the Chair (MPA) and the Commissioner (MPS):

Police enforcement activity on drugs is focused on those classified harmful under the Misuse of Drugs Act 1971.

Khat is not a controlled drug under the Misuse of Drugs Act and its presence and use is not subject to information or intelligence gathering by police.

Kit Malthouse (Chair of the MPA) and Bernard Hogan-Howe (Commissioner of Police of the Metropolis)

Advice

Question No: 233 / 2011

Len Duvall

What advice is the MET circulating regarding the filling of vacant posts for police officers, PSCOs and support staff?

Answer from the Chair (MPA) and the Commissioner (MPS):

There is no specific advice circulated about filling vacant posts for all staff groups. However, the process for filling police staff and police officer vacancies is well documented and accessible through the MPS intranet site. This also includes access to vacancy information. There is a robust governance process for filling police staff vacancies and engaging temporary staff, and no posts can be filled without the authority of the Star Chamber. Police officer and PCSO postings are managed through a corporate posting process. All postings are in accordance with the MPS Deployment Plan and Medium Term Finance Plan. Deployment is a regular feature of discussions between MPS and MPA.

Kit Malthouse (Chair of the MPA) and Bernard Hogan-Howe (Commissioner of Police of the Metropolis)

Estates Strategy

Question No: 234 / 2011

Len Duvall

Can you provide me with an update of the estates strategy including the process and identification of potential buildings for disposal across London?

Answer from the Chair (MPA) and the Commissioner (MPS):

As highlighted within the MPA Estates Strategy, the MPA has moved to a corporate approach to the planning, delivery, operation and use of property. Assets are no longer allocated to business groups, they are treated as corporate facilities for the benefit of policing needs.

Investing in those buildings core to the estate, and maximising the use of those buildings has enabled the MPS to vacate a number of properties no longer essential for operational needs. In considering operational requirements priority is given to Business Change Programme Leadership and Learning; Centralising Custody; warehousing and storage. From a real estate angle focus is given to those leasehold buildings where lease expiries and break clauses can be exercised (Tintagel House); or where assets have significant value enabling capital to be released (Canon Row) or where buildings are outside of the 32 London Boroughs (Sunbury Training Centre)

In developing proposals all opportunities are taken to ensure the use of new facilities is maximised. This enables those buildings surplus to operational need to be reduced.

Under the Estates Strategy, Annual Revenue spend has reduced from £245m pa (based on 2008/09 proposals) in 2011/2012, to £200m (forecast). Capital Receipts for 2011/2012 are forecast at £40m. Further revenue savings of £17m have been identified in 2012/13.

Kit Malthouse (Chair of the MPA) and Bernard Hogan-Howe (Commissioner of Police of the Metropolis)

Investment in the Estate

Question No: 235 / 2011

Len Duvall

In the current financial climate can you outline to me the process of any investment in the modernisation of the MPS' estate assets?

Answer from the Chair (MPA) and the Commissioner (MPS):

The Corporate Real Estate programme focuses investment in core policing facilities, seeking to maximise the use of those facilities and releasing those surplus to requirements. Investment in

the core estate for 2011/12 is £87.5m and planned investment in 2012/13 £81m. Receipts generated from the disposal of surplus assets is set to generate £40m a year in 2011/12. The MPS review operational needs and work closely with the MPA to prioritise investment proposals on a number of criteria including condition of existing facilities (accessibility/compliance) and key policing requirements (custody capacity/patrolling facilities/public access). Proposals are developed and presented to the MPS Governance and Management Boards and to the MPA for consideration and approval as required within the agreed Scheme of Delegation.

Kit Malthouse (Chair of the MPA) and Bernard Hogan-Howe (Commissioner of Police of the Metropolis)

Organisational Changes

Question No: 236 / 2011 Joanne McCartney

Since March 2008, what organisational changes, including officers assigned, have been made to the teams that investigate:-

- Homicide
- · Trafficking for sexual exploitation
- · Trafficking for exploitation
- · Rape
- Sexual assault
- · Professional fraud and corruption
- Racial/religiously motivated crime since March 2008?

Answer from the Chair (MPA) and the Commissioner (MPS):

This question covers a broad range of high harm operational activity and it is therefore not possible to do full justice to developments / changes that have occurred in this response. In short:

Homicide

Homicide and Serious Crime Command (SCD1) has remained broadly the same with 24 homicide teams providing a capacity to investigate homicides and serious crimes. The OCU provides a 24 /7 homicide response car service to boroughs. They are also supported by the Homicide Task Force (a specialist 'manhunt' capability to locate suspects) and other services - i.e. Forensic, HOLMES (the national computer system on which major investigations are managed) etc.

Post 2008 the unification of homicide under a single OCU (down from 3) has worked well. This resulted in some change in the overall numbers, a reduction in the number of detective superintendents and greater coordination within a unified OCU. Annual budget savings have also introduced further reductions but not to the detriment of the investigative work. Detection and conviction rates for homicide remain strong. The SCD Realignment Programme is examining the level of resources dedicated to homicide investigation based on demand analysis and comparison with other forces.

Trafficking for exploitation/sexual exploitation

SCD9 Human Exploitation and Organised Crime Command have responsibility for all forms of trafficking and slavery. This command was created in April 2010 as a result of a review into how the MPS tackled this form of crime. A dedicated team of 39 staff were formed from the then

Clubs and Vice Unit (CO14). Although no additional resources were allocated during this change the number of proactive operations and arrests of those involved in trafficking and exploitation has increased significantly.

To further improve the level of service provided by the MPS a mandatory computer based training package on trafficking has been developed by SCD9 and rolled out nationally. This will enable all front line staff to identify and respond professionally to victims of trafficking and increase the effectiveness of response. To meet the increasing demand in this area the MPS, in partnership with two local authorities have recently submitted an EC funding bid to create a multi agency team to support victims of trafficking. If successful this will fund four officers for two years from April 2012.

As part of the SCD Realignment Programme a further change is planned, SCD9, a relatively small command, is being integrated with SCD6 (Economic and Specialist Crime Command) to increase resilience, improve effectiveness and reduce cost.

Rape/ Sexual Assault

In March 2008 rape was investigated by 32 individual boroughs by teams of officers, some of whom were not substantive detectives. These teams investigated a range of offences, some rape only and some additional sexual offences. Some boroughs did not provide 24 hour cover to deal with allegations of rape. There were 370 officers investigating a range of rape and sexual violence offences, but this did not include any dedicated senior managers.

In September 2009 the MPS transferred the investigation of rape and serious sexual offences from individual boroughs to the Specialist Crime Directorate. This saw the creation of 18 dedicated operational teams of officers who solely investigated rape and serious sexual offences and who were either substantive detectives or fully trained SOIT* officers. In addition, the new command, SCD2 - Sapphire, retained a cold case team and a continuous improvement team along with the creation of a new intelligence unit and a dedicated senior management team. The MPS had for the first time, a fully integrated pan-London 24 hour investigative capability for both victims and suspects of rape. The numbers of officers and staff working within the command stood at 375. In 2010, a 20% increase in staffing increased the number of officers dedicated to SCD2 to 477.

* Sexual Offences Investigation Trained

Professional fraud and corruption

Since 2008 the MPS has reduced the numbers of staff involved in the investigation of serious and complex fraud by approximately 20%. This change has been based on a strategy of preventing fraud, or the opportunity to commit fraud, by dismantling or disrupting the enablers to that crime. The re-allocation of resource has also allowed the provision of an enforcement capability against Cyber Crime with the formation of the Police Central E Crime Unit (PCeU). The organisation has continued to develop relationships with a number of London Boroughs by deploying Local Authority Partnership Officers providing greater resilience tackling less complex fraud offences. As well as re-allocating staff to the PCeU in 2008 the MPS Fraud Squad refocussed on another 20% of staff to tackle threats and harm resulting from those who advertise fake identification documents for sale on the internet. This innovative and unique approach has been recognised as best practice by the National Fraud Authority (NFA). The lessons learnt by this MPS project has allowed the NFA to develop their own new approaches to fraud prevention and reduction on a national level.

Racial/religiously motivated crime since March 2008

The MPS are committed to investigating hate crimes and these are dealt with in the main by the Community Safety Unit (CSU) on 31 of our Boroughs. (Hate Crime involves Domestic Violence, Racially/Religiously or faith motivated crime and Homophobic crimes). Brent has implemented a variation of the CSU model and has set up a Risk Management Unit aligned with the main CID office, who investigate all types of crime. The actual numbers of officers assigned top investigate remains unchanged.

In regards to the day to day investigation there has been no change in the way racial/religiously motivated crime is investigated within Territorial Policing (TP), allowing for updated procedures. All racial/religiously motivated crimes are recorded, screened in and allocated to a specially trained officer to investigate.

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In regards of the day to day investigation there has been no change in the way racial/religiously motivated crime is investigated within Territorial Policing (TP), allowing for updated procedures. All racial/religiously motivated crimes are recorded, screened in and allocated to a specially trained officer to investigate.

Kit Malthouse (Chair of the MPA) and Bernard Hogan-Howe (Commissioner of Police of the Metropolis)

Police Officer Investigations

Question No: 237 / 2011

John Biggs

Given existing OPM analysis, how many police officers were devoted to investigating the following offences on

- a) March 31st 2008
- b) March 31st 2009
- c) March 31st 2010
- d) March 31st 2011
- e) September 30th 2011
- i. homicide and attempted murder
- ii. driving offences
- iii. possession of items to endanger life
- iv. possession of weapons
- v. firearms offences
- vi. firearms offences with injury
- vii. offences involving a blade or a point
- viii. offences involving a blade or a point with injury
- ix. violence against the person with injury
- x. corporate manslaughter
- xi. cruelty and neglect of children

xii. harassment

xiii. violence without injury

xiv. sexual offences

xv. rape

xvi. sexual assault

xvii. indecent assault

xviii. trafficking for sexual exploitation

xix. exploitation of prostitution

xx. sexual offences against children

xxi. robbery

xxii. robbery of business property

xxiii. robbery of personal property

xxiv. burglary

xxv. burglary in a dwelling

xxvi. offences against vehicles

xxvii. other theft

xxviii. fraud and forgery offences

xxix. fraud by company director

xxx. false accounting

xxxi. fraud by failing to disclose information

xxxii. fraud by abuse of position

xxxiii. bankruptcy and insolvency offences

xxxiv. arson

xxxv. criminal damage

xxxvi. racial/religiously motivated crimes

Answer from the Chair (MPA) and the Commissioner (MPS):

Officers are drafting a response which will be sent shortly

Kit Malthouse (Chair of the MPA) and Bernard Hogan-Howe (Commissioner of Police of the Metropolis)

Total Budget

Question No: 238 / 2011

John Biggs

What was the total cost budgeted by the Metropolitan Police for the investigation of and prevention of the following offences in a)2007/8 b)2008/9 c)2009/10 d)2010/11 e) March - September 2011

i. homicide and attempted murder

ii. possession of items to endanger life

iii. possession of weapons

- iv. firearms offences
- v. firearms offences with injury
- vi. offences involving a blade or a point
- vii. offences involving a blade or a point with injury

Answer from the Chair (MPA) and the Commissioner (MPS):

Officers are drafting a response which will be sent shortly

Kit Malthouse (Chair of the MPA) and Bernard Hogan-Howe (Commissioner of Police of the Metropolis)

Total Budget 2

Question No: 239 / 2011

John Biggs

What was the total cost budgeted by the Metropolitan Police for the investigation of and prevention of the following offences in a)2007/8 b)2008/9 c)2009/10 d)2010/11 e) March - September 2011

- i. Violence against the person
- ii. violence against the person with injury
- iii. violence without injury

Answer from the Chair (MPA) and the Commissioner (MPS):

Officers are drafting a response which will be sent shortly

Kit Malthouse (Chair of the MPA) and Bernard Hogan-Howe (Commissioner of Police of the Metropolis)

Total Budget 3

Question No: 240 / 2011

John Biggs

What was the total cost budgeted by the Metropolitan Police for the investigation of and prevention of the following offences in a)2007/8 b)2008/9 c)2009/10 d)2010/11 e) March - September 2011

- i. sexual offences
- ii. rape
- iii. sexual assault
- iv. indecent assault
- v. trafficking for sexual exploitation
- vi. exploitation of prostitution
- vii. sexual offences against children

Answer from the Chair (MPA) and the Commissioner (MPS):

Officers are drafting a response which will be sent shortly

Kit Malthouse (Chair of the MPA) and Bernard Hogan-Howe (Commissioner of Police of the Metropolis)

Total Budget 4

Question No: 241 / 2011

John Biggs

What was the total cost budgeted by the Metropolitan Police for the investigation of and prevention of the following offences in a)2007/8 b)2008/9 c)2009/10 d)2010/11 e) March - September 2011

- i. robbery
- ii. robbery of business property
- iii. robbery of personal property
- iv. burglary
- v. burglary in a dwelling
- vi. offences against vehicles
- vii. other theft

Answer from the Chair (MPA) and the Commissioner (MPS):

Officers are drafting a response which will be sent shortly

Kit Malthouse (Chair of the MPA) and Bernard Hogan-Howe (Commissioner of Police of the Metropolis)

Total Budget 5

Question No: 242 / 2011

John Biggs

What was the total cost budgeted by the Metropolitan Police for the investigation of and prevention of the following offences in a)2007/8 b)2008/9 c)2009/10 d)2010/11 e) March - September 2011

- i. fraud and forgery offences
- ii. fraud by company director
- iii. false accounting
- iv. fraud by failing to disclose information
- v. fraud by abuse of position
- vi. bankruptcy and insolvency offences
- vii. corporate manslaughter

Answer from the Chair (MPA) and the Commissioner (MPS):

Officers are drafting a response which will be sent shortly

Kit Malthouse (Chair of the MPA) and Bernard Hogan-Howe (Commissioner of Police of the Metropolis)

Total Budget 6

Question No: 243 / 2011

John Biggs

What was the total cost budgeted by the Metropolitan Police for the investigation of and prevention of the following offences in a)2007/8 b)2008/9 c)2009/10 d)2010/11 e) March - September 2011

- i. arson
- ii. criminal damage
- iii. racial/religiously motivated crimes
- iv. cruelty and neglect of children
- v. harassment

Answer from the Chair (MPA) and the Commissioner (MPS):

Officers are drafting a response which will be sent shortly

Kit Malthouse (Chair of the MPA) and Bernard Hogan-Howe (Commissioner of Police of the Metropolis)

Sanction Detection Rates

Question No: 244 / 2011

John Biggs

What were the sanction detection rates for the following offences in a) 2007/8 b) 2008/9 c) 2009/10 d) 2010/11 e) March - September 2011

- i. homicide and attempted murder
- ii. possession of items to endanger life
- iii. possession of weapons
- iv. firearms offences
- v. firearms offences with injury
- vi. offences involving a blade or a point
- vii. offences involving a blade or a point with injury

Answer from the Chair (MPA) and the Commissioner (MPS):

Officers are drafting a response which will be sent shortly

Kit Malthouse (Chair of the MPA) and Bernard Hogan-Howe (Commissioner of Police of the Metropolis)

Sanction Detection Rates 2

Question No: 245 / 2011

John Biggs

What were the sanction detection rates for the following offences in a)2007/8 b)2008/9 c)2009/10 d)2010/11 e) March - September 2011

- i. Violence against the person
- ii. violence against the person with injury
- iii. violence without injury

Answer from the Chair (MPA) and the Commissioner (MPS):

Kit Malthouse (Chair of the MPA) and Bernard Hogan-Howe (Commissioner of Police of the Metropolis)

Sanction Detection Rates 3

Question No: 246 / 2011

John Biggs

What were the sanction detection rates for the following offences in a)2007/8 b)2008/9 c)2009/10 d)2010/11 e) March - September 2011

- i. sexual offences
- ii. rape
- iii. sexual assault
- iv. indecent assault
- v. trafficking for sexual exploitation
- vi. exploitation of prostitution
- vii. sexual offences against children

Answer from the Chair (MPA) and the Commissioner (MPS):

Officers are drafting a response which will be sent shortly

Kit Malthouse (Chair of the MPA) and Bernard Hogan-Howe (Commissioner of Police of the Metropolis)

Sanction Detection Rates 4

Question No: 247 / 2011

John Biggs

What were the sanction detection rates for the following offences in a)2007/8 b)2008/9 c)2009/10 d)2010/11 e) March - September 2011

- i. robbery
- ii. robbery of business property
- iii. robbery of personal property
- iv. burglary
- v. burglary in a dwelling
- vi. offences against vehicles
- vii. other theft

Answer from the Chair (MPA) and the Commissioner (MPS):

Officers are drafting a response which will be sent shortly

Kit Malthouse (Chair, MPA) and Tim Godwin (Deputy Commissioner, MPS) Sanction Detection Rates 5

Question No: 248 / 2011

John Biggs

What were the sanction detection rates for the following offences in a)2007/8 b)2008/9 c)2009/10 d)2010/11 e) March - September 2011

- i. fraud and forgery offences
- ii. fraud by company director
- iii. false accounting
- iv. fraud by failing to disclose information
- v. fraud by abuse of position
- vi. bankruptcy and insolvency offences
- vii. corporate manslaughter

Answer from the Chair (MPA) and the Commissioner (MPS):

Officers are drafting a response which will be sent shortly

Kit Malthouse (Chair of the MPA) and Bernard Hogan-Howe (Commissioner of Police of the Metropolis)

Sanction Detection Rates 6

Question No: 249 / 2011

John Biggs

What were the sanction detection rates for the following offences in a)2007/8 b)2008/9 c)2009/10 d)2010/11 e) March - September 2011

- i. arson
- ii. criminal damage
- iii. racial/religiously motivated crimes
- iv. cruelty and neglect of children
- v. harassment

Answer from the Chair (MPA) and the Commissioner (MPS):

Officers are drafting a response which will be sent shortly

Kit Malthouse (Chair of the MPA) and Bernard Hogan-Howe (Commissioner of Police of the Metropolis)

Arrest Rates

Question No: 250 / 2011

John Biggs

What were the arrest rates for the following offences in a)2007/8 b)2008/9 c)2009/10 d)2010/11 e) March - September 2011

- i. homicide and attempted murder
- ii. possession of items to endanger life
- iii. possession of weapons
- iv. firearms offences

- v. firearms offences with injury
- vi. offences involving a blade or a point
- vii. offences involving a blade or a point with injury

Answer from the Chair (MPA) and the Commissioner (MPS):

Officers are drafting a response which will be sent shortly

Kit Malthouse (Chair of the MPA) and Bernard Hogan-Howe (Commissioner of Police of the Metropolis)

Arrest Rates 2

Question No: 251 / 2011

John Biggs

What were the arrest rates for the following offences in a)2007/8 b)2008/9 c)2009/10 d)2010/11 e) March - September 2011

- i. Violence against the person
- ii. violence against the person with injury
- iii. violence without injury

Answer from the Chair (MPA) and the Commissioner (MPS):

Officers are drafting a response which will be sent shortly

Kit Malthouse (Chair of the MPA) and Bernard Hogan-Howe (Commissioner of Police of the Metropolis)

Arrest Rates 3

Question No: 252 / 2011

John Biggs

What were the arrest rates for the following offences in a)2007/8 b)2008/9 c)2009/10 d)2010/11 e) March - September 2011

- i. sexual offences
- ii. rape
- iii. sexual assault
- iv. indecent assault
- v. trafficking for sexual exploitation
- vi. exploitation of prostitution
- vii. sexual offences against children

Answer from the Chair (MPA) and the Commissioner (MPS):

Officers are drafting a response which will be sent shortly

Kit Malthouse (Chair of the MPA) and Bernard Hogan-Howe (Commissioner of Police of the Metropolis)

Arrest Rates 4

Question No: 253 / 2011

John Biggs

What were the arrest rates for the following offences in a)2007/8 b)2008/9 c)2009/10 d)2010/11 e) March - September 2011

- i. robbery
- ii. robbery of business property
- iii. robbery of personal property
- iv. burglary
- v. burglary in a dwelling
- vi. offences against vehicles
- vii. other theft

Answer from the Chair (MPA) and the Commissioner (MPS):

Officers are drafting a response which will be sent shortly

Kit Malthouse (Chair of the MPA) and Bernard Hogan-Howe (Commissioner of Police of the Metropolis)

Arrest Rates 5

Question No: 254 / 2011

John Biggs

What were the arrest rates for the following offences in a)2007/8 b)2008/9 c)2009/10 d)2010/11 e) March - September 2011

- i. fraud and forgery offences
- ii. fraud by company director
- iii. false accounting
- iv. fraud by failing to disclose information
- v. fraud by abuse of position
- vi. bankruptcy and insolvency offences
- vii. corporate manslaughter

Answer from the Chair (MPA) and the Commissioner (MPS):

Officers are drafting a response which will be sent shortly

Kit Malthouse (Chair of the MPA) and Bernard Hogan-Howe (Commissioner of Police of the Metropolis)

Arrest Rates 6

Question No: 255 / 2011

John Biggs

What were the arrest rates for the following offences in a)2007/8 b)2008/9 c)2009/10 d)2010/11 e) March - September 2011

- i. arson
- ii. criminal damage

- iii. racial/religiously motivated crimes
- iv. cruelty and neglect of children
- v harassment

Answer from the Chair (MPA) and the Commissioner (MPS):

Officers are drafting a response which will be sent shortly

Kit Malthouse (Chair of the MPA) and Bernard Hogan-Howe (Commissioner of Police of the Metropolis)

Federation survey Question No: 256 / 2011

Richard Barnbrook

Is the commissioner concerned by some of the findings in the Metropolitan Police Federation survey "Lessons from the front line" and will they be acting on officers concerns?

Answer from the Chair (MPA) and the Commissioner (MPS):

The Federation survey "lessons from the front line" represents the views of 8,500 of our staff who were involved in some way in the events of August this year. The number of responses itself is a clear indication that we need to listen.

A review of the recommendations made in the report is underway and we will work with the Federation to develop the lessons coming from it. The MPS response will be brought to MPA or MOPC at the earliest opportunity.